◉ HAZARDOUS SUBSTANCES INFORMATION AND TRAINING ACT

STATUTORY CITATION: Cal. Lab. Code §§ 6360–6399.7

RELATED REGULATIONS: Cal. Code Regs. Title 8, §§ 337-339

GENERAL SUMMARY: The Hazardous Substances Information and Training Act ensures the transmission of necessary information to employees regarding the properties and potential risks of hazardous substances in the workplace. Among other provisions, the Act requires employers (1) to make available to their employees material safety data sheets on each toxic chemical and other hazardous substance present at the place of employment, (2) to affirmatively provide material safety information, in written form or through training programs, for every employee who may be exposed to a hazardous substance on the job, and (3) to inform workers of their right to such information or training.

PROVISIONS APPLICABLE TO AGRICULTURE: With the exception of household domestic service, the Act applies to all employment in California, including agricultural labor. Farm operators and other agricultural establishments must comply with the hazardous substance information communication requirements with respect to all such substances with which their workers may come into contact at their farm or non-farm workplace.

With respect to agricultural pesticides, an employer's compliance with the state pesticide worker protection standards, outlined in the preceding entry, is deemed to be compliance with the employer's obligations under the Hazardous Substances Information and Training Act.

SPECIAL NOTES OR ADVISORIES

RETALIATION — A person may not discharge, discipline or discriminate in any manner against an employee because the employee has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Division of Occupational Safety and Health (Cal/OSHA), California Department of Industrial Relations, Oakland, California 94612 (510-286-7000).*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*