

## ● AGRICULTURAL CHILD LABOR LAW

*STATUTORY CITATION:* Conn. Gen. Stat. §§ 22-13 – 22-17

*GENERAL SUMMARY:* Chapter 422 of the state statutes, pertaining to the Department of Agriculture, contains provisions regulating the employment of minors in agriculture.

*SPECIFIC TERMS AND CONDITIONS:* The following child labor restrictions apply during any calendar week to any farm operator or other agricultural employer who employs an average of more than 15 workers during that week:

**AGE AND HOURS** — No one under 14 years of age may be employed or permitted to work. Likewise, workers 14 and 15 years old may not be employed for more than 6 days a week, or for more than 8 hours in any day or 48 hours in any week.

**PROOF OF AGE** — No one under 16 may be employed or permitted to work when school is not in session unless the employer has received a birth certificate, an agricultural work permit issued by the Department of Education, or other legal proof of age.

**TRANSPORTATION AND MEAL TIME** — If transportation is furnished to the farm or other workplace, minor employees must have return transportation available to their home or pick-up point at the close of each workday. Minors are entitled to a meal period of not less than 30 minutes' duration.

### *SPECIAL NOTES OR ADVISORIES*

**ENFORCEMENT IN DOUBT** — Although this law is still on the books, and the legislature transferred responsibility for enforcement from the state agriculture commissioner to the state labor commissioner effective January 1, 1979, the Connecticut Department of Labor does not currently enforce the Agricultural Child Labor Law.

### *ADMINISTRATION AND ENFORCEMENT*

**PRIMARY ENFORCEMENT AGENCY** — *Division of Wage and Workplace Standards, Connecticut Department of Labor, Wethersfield, Connecticut 06109 (860-263-6791)*. The Department is authorized to make inspections necessary to assure compliance with these provisions. Penalties for violations, against both the employers who use unlawful child labor and the parents or guardians who permit their children to be unlawfully employed, are limited to civil fines.

**SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY** — *None*.