

● **STATE LABOR LAWS (*WAGE STATEMENTS*)**

STATUTORY CITATION: Conn. Gen. Stat. § 31-13a

GENERAL SUMMARY: Except in the case of an employee with respect to whom the employer is exempt from both recordkeeping and overtime pay requirements under the federal or state minimum wage law, all employers in the state must furnish each employee with a written statement at the time of each wage payment showing hours worked, gross straight-time and overtime earnings, itemized deductions, and net earnings.

PROVISIONS APPLICABLE TO AGRICULTURE: Inasmuch as recordkeeping requirements under the state minimum wage law generally apply to agricultural employers to the same extent as to non-agricultural employers, farmworkers are entitled to receive the prescribed record of hours worked, wages earned and deductions at the time of each wage payment.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Division of Wage and Workplace Standards, Connecticut Department of Labor, Wethersfield, Connecticut 06109 (860-263-6791).* Workers who do not receive a wage statement at the time of payment in accordance with this provision may file a complaint with the Department, which is responsible for enforcing the state's labor laws.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*