TABLE OF AGRICULTURAL COVERAGE

Subject Category	Specific Regulatory Topic	U.S.	AL	AK	AZ	AR	CA	CO	CT	DE	FL	GA	HI	ID	IL	IN	IA	KS	KY	LA	ME	MD	MA	MI	MN	MS	MO	MT	NE	NV	NH	NJ	NM	NY	NC	ND	OH	OK	OR	PA	PR	RI	SC	SD	TN	TX	UT	VT	VA	WA	WV	WI	WY
Child Labor	Age, Hours, and Related Standards	◒	○	◉	◉	◒	◉	◒	○◒	○	◉	◒	◒	◒	◒	◒	◒	○○	○	○	○	○	◉	◒	◒	○	◉	◒	◒	◒	◒	◒	◉	◒	○	○	◒	○	◒	◉◉◉	◉	○	◒	◒	○	○	◒	◒	◒	◒◒○	◒	◒	◒
	Compulsory School Attendance		○	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◒	◉◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉
	Other		○		○◉	◒	◉				◒											◒	◉	◉		○	○					◉		◒	◉		◉	○		◉◒	◉	◒												
Civil Rights	Fair Employment Practices	◉		◉	◉	◉	◉	◉	◉	○	◉	◉	◉	◉	◉	◉◉	◉	◉	◉	◉	◉	◉	◉	◉	◉		◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	○	◉	◉◉	◉	◉	◉◉	◉	◉	◉	◉	◉	◉◉	◉	◉
	Wage Discrimination	◒			◉	◉○	◉	○	◉	◉	◉	○	◒	◉	◉	○	◉	○	◉		◉	◉	○	◒	◉		◉	◉	◉	◉	○	○	◉	◉		◉	◉	◉	◉	◒◉	◉	◉		◉	◉				◉	◉			◉
	Age Discrimination	◉	◉									◉				○		◉					○		◉				◉							◉	◉													◉			
	Whistleblower Protection								◉		◉		◉								◉			◉	◉						◉	◉		◉			◉		◉			◉			◉									
	Other	◉											◉	◉						◉								◉		◉							◉				◉◉◉				◉						◉		
Health and Safety	Workplace Safety	◒	○	◉	◒	○	◉		○	○		○	◉		○	◒	◒		◉	○		◉		◒	◒		◉			◒		○	◒	○	◒	○	◉		◒	○	◒	○	◒		◒		◒◒	◒	◒	◉	○	○	◉
	General Workplace Sanitation					○																	○						○							○											◒					○		
	Agricultural Field Sanitation	◒			◒		◒◉	◉	◉	◒	◒		◉	◒	◒						◒	◒	◉	◉					◒		◒	◉	◉◉	◉				◉	◉	◒				◒			◒	◒	◉		◒	
	Other				◉	○	◉																		◒								◉◉																			
Housing	General Employee Housing Standards	◉			◉		◉◉	◉	◉				◉									◉		◉				○		◉◉			◉		◉						◉				◉		◉	◉	◉	◉◉			
	Farm Labor Housing Standards	◒◒							◉◉	◒	◒				◉	◉	◒				◒		◉	◒	○							◉		◒	◉		◒		◉◉	◉						◒			◉			◉	
	Access and Visitation Rights										◉				◉							◉	◉																◉	◉												◉	
	Other	◒							◉													◒			◒									◉																			
Insurance and Compensation	Unemployment Insurance	◒	◒	◒	◒	◒	◉	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◉	◉	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒
	Workers' Compensation		○	◒	◉	○	◉	◉	◉	○	◒	○	◉	◉	◒◒	○○	◒◒	○○	○	◒	◒◒	◒	◉	◒	◒	○	○	◉	◒	○○	◉	◉	◒○	◒	◒	○	◉	○○	◉◉	◒○	◉◉	◒	○	○	○	◒	◒◒	◒	◒	◉	◒	◒	○
	Disability Insurance	◒					◉						◉																			◒		○						◉◉	◉											
	Paid Family Leave						◉																									◒		○							◉								◒			
	Other												◒										◒		◒																												
Labor Contractors and Worker Recruitment	Private Employment Agency Regulation			◉	◉	◉			◉				◉		◉	◉	◉	◉		◉			◉		◉				◉	◉		○		◉		○		○	○		◉		○				◉			○	◉	○	◉
	Farm Labor Contractor Registration	◒					◉	◉		◉	◉			◉				◉			◉	◒		◉					◉			◉		◉					◉	◒										◉		◒	
	Recruitment Standards	◒						◉							◉									◉	◒◉			◉		◉								◉	◉		◉				◉					◉		◒◉	
	Other																							◉	○																											
Labor Relations and Collective Bargaining	General Labor Relations	○						○	○		◉		◉										◒		○									○		○			○	○	◉	○		○			○	○			○	◉	
	Agricultural Labor Relations				◒		◉											◒																																		
	Other																			◉○					○							◉						◉												◉		◉	
Pesticides and Agricultural Chemicals	General Application Standards	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉	◉
	Aerial Application Standards	◉◉		◉	◉		◉	◉	◉		◉		◉	◉						◉	◉◉		◉	◉		◉			◉		◉	◉			◉	◉						◉	◉		◉	◉		◉◉			◉	◉	◉
	Field Worker Safety Standards	◉			◉		◉				◉																				◉	◉			◉		◉		◉		◉				◉	◉				◉◉		◉	
	Hazard Communication	◒		◉	◒		◉◉		◉	○			◉		◉	◒	◒○		◉	◉		○	◉	◒	◒			○		◒	◉	○	◒	◉	◒				◉	◉	◉	◉	◒		◒	○◒	◒	◒	◒	◉◉	○	○	◉
	Anhydrous Ammonia	◒		◉	◒		◉	◉					◉			◉◒	◒	◉	◉	◉		◉		◒	◒◉		◉	◉		◒			◒		◒	◉	◉		◉		◒		◒		◒		◒	◒	◒	◉		○	◉
	Other			◉		○	◉																																													
Transportation	General Employee Transportation Safety																																					◉								○						
	Farmworker Transportation Safety	◒◒		◉			◒◒				◒										◉	◒		◒											◒					◒						◒						◒	
	Other	◒			◉						◒◒					◉									◒				◉	◉		◉																					
Wages and Hours	Minimum Wage	◒◒		○	◉	◒	◉	◒	◒	○	◒	○	◒	◒	◒○	○	◒	○	○		○	◒	◒	◒	◒		◒	◉	○	◒	○	◉	◒	○◒	○	◉	◒	○	◒	○◉	◒◉	◉		◉		◉	◒	○	○	◒	○	◉	○
	Overtime Pay	○		○		◒	◒◒	○	○		◉		◒		○○	○		○	○◉		○	◒	○	○	◒		○	○		○		○	○	○	○	○	○		○	○	◉	○						○		○	○	○◒	
	Hour Standards								○						○◒				◉				○○◉	○	◒		○	○		◉	◒		○	○						◉			○										
	Wage Payment and Collection	◒◒		◉◉	◉	◉	◉	◉	◉◉	◉		○	◉◒	◉	◉◉	◒◉○	◉◉	◉◉	◉	◉	◒	◉	◉	◉	◉◒	◒	◉	◒	◉	◒	◒	◉	○	◉	◒	◉	◉	◉	◉	◉◉◉	◉	◉	◉	◉	◒	◉	○	◉	◉	◉	◉	◒◒	◒
	Agricultural Liens		◉		◉			◉						◉													◉		◉														◉		◉	◉							
	Income Tax Withholding	◒	◉		◒	◒	◒	◉	◉	◒		◒	◉	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒	◒◒	◒	◒	◒	◒	◒			◒	◒	◒	◒	◒	◒	◒	◒	◉	◒	◒	◒				◒	◒	◒		◉	◒	
	Other																														◒																					◒	

COVERAGE KEY

◉	A general labor law or employment standard that applies to agricultural and non-agricultural workers on substantially equal terms, or an agricultural provision that applies to virtually all farmworkers.
◒	A general law whose agricultural coverage is substantially narrower than its non-agricultural coverage, or an agricultural provision that applies to only certain classes of farmworkers or under certain less-than-universal coverage criteria.
○	A provision that is not applicable to agricultural employment.