

○ **GEORGIA MINIMUM WAGE LAW**

STATUTORY CITATION: Ga. Code §§ 34-4-1 – 34-4-6

GENERAL SUMMARY: The Georgia Minimum Wage Law (1) establishes a minimum wage of \$5.15 an hour, applicable to most classes of employment in the state and generally affecting employers with more than 5 employees or sales exceeding \$40,000 per year, (2) requires subject employers to keep certain payroll records, and (3) gives covered employees a private cause of action for recovery of unpaid wages, an equal amount in liquidated damages, and attorney's fees and court costs.

PROVISIONS APPLICABLE TO AGRICULTURE: The state minimum wage law **does not apply** to any employer who is a farm owner, sharecropper or land renter.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *None.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*

PRIVATE CIVIL ACTION — Payment of the state minimum wage may be enforced only through civil action in state court.