

● **PUBLIC EMPLOYMENT OFFICE ACT**

*STATUTORY CITATION:* 20 Ill. Comp. Stat. §§ 1015/0.01 – 1015/15

*GENERAL SUMMARY:* The Public Employment Office Act establishes a system of free public employment offices in Illinois, and among other provisions prescribes practices for the fair, effective matching of job applicants with available job openings. The public employment office law includes explicit restrictions on Illinois employers recruiting migrant agricultural workers.

*SPECIFIC TERMS AND CONDITIONS*

**STATEMENT OF EMPLOYMENT CONDITIONS** — No employer in Illinois may utilize the state employment service to recruit migrant farmworkers unless the employer files a statement with the state agency disclosing the terms and conditions of the employment and the existence of any strike or other concerted labor action by the employer's workers at the proposed job site. A copy of the statement, in English and any other language in which the worker is fluent, must be given to each farmworker by the employer prior to recruitment, and must also be posted by the employer in a conspicuous location at the worker's job site or place of residence.

**SUMMARY OF EMPLOYMENT LAWS** — Each migrant farmworker recruited for employment must be furnished with a written summary of all state laws relevant to the worker's employment, including, at a minimum, the provisions regarding wage payments, wage assignments, wage deduction orders, and migrant labor camps. The summary must be in English and any other language in which the worker is fluent.

*ADMINISTRATION AND ENFORCEMENT*

**PRIMARY ENFORCEMENT AGENCY** — *Illinois Department of Employment Security, Springfield, Illinois 62702 (773-412-8427)*. The Department operates the state's system of free public employment offices, and in that role must assure that job orders from employers seeking qualified workers comply with state and federal labor standards. After notice and opportunity for a hearing, an employer who fails or neglects to furnish the statements required under these provisions may be denied future use of the public employment service. In addition, the Department is obligated to notify the state attorney general of all violations of these provisions for possible criminal prosecution.

**SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY** — *None*.