

○ **WAGES OF WOMEN AND MINORS ACT**

*STATUTORY CITATION:* 820 Ill. Comp. Stat. §§ 125/0.01 – 125/17

*GENERAL SUMMARY:* The Wages of Women and Minors Act declares it to be against public policy for employers to employ any woman or minor at an oppressive and unreasonable wage. The statute grants the state labor department authority to investigate the wages of women and minors in any covered occupation in Illinois, and to adopt minimum fair wage rates applicable to women or minors in that field if investigation finds that existing wages are less than the fair and reasonable value of the services rendered and less than sufficient to meet the minimum cost of living necessary for health.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The Wages of Women and Minors Act **does not apply** to farm labor.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Fair Labor Standards Division, Illinois Department of Labor, Chicago, Illinois 60601.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*