

○ **MINIMUM WAGE LAW (*HOURS AND OVERTIME*)**

STATUTORY CITATION: 820 Ill. Comp. Stat. §§ 105/1 – 105/15

GENERAL SUMMARY: In addition to its minimum wage and anti-discrimination provisions, the Minimum Wage Law requires most employers with 4 or more employees to compensate each employee at a rate not less than 1¹/₂ times the worker's regular rate of pay for every hour of employment in excess of 40 hours in any workweek.

PROVISIONS APPLICABLE TO AGRICULTURE: The overtime provision of the Minimum Wage Law **does not apply** to employers of agricultural labor with respect to agricultural employment.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Fair Labor Standards Division, Illinois Department of Labor, Chicago, Illinois 60601.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*