

○ **CHILD LABOR LAWS**

STATUTORY CITATION: Kan. Stat. §§ 38-601 – 38-622

GENERAL SUMMARY: The state child labor laws generally forbid the employment of anyone under 14 years of age, prohibit persons under the age of 18 from working in hazardous occupations, restrict the time of day and maximum hours during which minors under 16 may be lawfully employed, and require employers to obtain a work permit authorizing the employment of anyone under 16 who is not enrolled in or attending secondary school.

PROVISIONS APPLICABLE TO AGRICULTURE: As long as employment of a child attending school does not occur during the hours in which the public schools are in session in the district where the child resides, the child labor laws in Kansas **do not apply** to agricultural employment.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Employment Standards Division, Kansas Department of Labor, Topeka, Kansas 66603.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*