

○ **STATE LABOR LAWS (*STRIKEBREAKING ACTIVITIES*)**

STATUTORY CITATION: La. Rev. Stat. §§ 23:900 – 23:904

GENERAL SUMMARY: It is generally unlawful for any person, firm or corporation which is not directly involved in a labor strike or lockout to hire or recruit any worker for a job, or to secure or offer to secure work for any worker, when the purpose or effect of such action is to have the worker take the place of a striking employee at a job site where a strike or lockout exists. It is likewise unlawful for a party not directly involved in a strike or lockout to import or transport anyone into Louisiana for the purpose of supplanting a striking worker at the site of a strike or lockout.

PROVISIONS APPLICABLE TO AGRICULTURE: The prohibition against strikebreaking activity **does not apply** to farming, agricultural pursuits, or the handling or primary processing of perishable raw agricultural commodities, or to those engaged therein.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — These provisions are enforced by public prosecuting attorneys in criminal court.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*