

● **STATE LABOR LAWS (*FALSE STATEMENTS IN RECRUITMENT*)**

STATUTORY CITATION: Minn. Stat. §§ 181.64 – 181.65

GENERAL SUMMARY: It is illegal for a person or firm doing business in Minnesota to recruit or induce a worker to relocate from some other place in order to work in any form of labor in Minnesota, (1) by means of knowingly false representations concerning the type of work, wages, or sanitary conditions, or (2) by failing to advise the worker of a strike or lockout at the place of proposed employment.

PROVISIONS APPLICABLE TO AGRICULTURE: The prohibition against misrepresentation in recruitment applies to agricultural employment the same as any other classification of labor.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *None.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*

PRIVATE CIVIL ACTION — A worker who is recruited or induced to change his or her place of employment, as described above, has a right to sue for recovery of damages sustained as a consequence of any misrepresentation, false advertising or false pretenses. In addition to actual damages, the worker is entitled to reasonable attorney's fees.