

○ **WORKERS' COMPENSATION LAW (*MINORS ILLEGALLY EMPLOYED*)**

*STATUTORY CITATION:* Miss. Code § 71-3-107

*GENERAL SUMMARY:* Under the Workers' Compensation Law, a worker who is under 18 years of age and employed in violation of the state child labor laws at the time of a compensable job-related injury is generally entitled to *double* the amount of compensation otherwise payable for such injury. Furthermore, the employer alone, not the insurance carrier, is liable for the increased compensation.

*PROVISIONS APPLICABLE TO AGRICULTURE:* Inasmuch as neither the child labor laws nor the Workers' Compensation Law is applicable to on-farm labor, the provision authorizing double compensation for unlawfully employed minors injured on the job **does not apply** to minors employed in agriculture.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Mississippi Workers' Compensation Commission, Jackson, Mississippi 39216.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*