

○ **WORKERS' COMPENSATION LAW**

STATUTORY CITATION: Miss. Code §§ 71-3-1 – 71-3-225

GENERAL SUMMARY: The Workers' Compensation Law makes most Mississippi employers liable for certain specified benefits, including payment of medical costs and cash compensation, for the disability or death of an employee from injury or occupational disease arising out of and in the course of employment, without regard to fault. An employer subject to the law must insure payment of such compensation by purchasing a prescribed workers' compensation insurance policy, or furnish the state with proof of financial ability to pay compensation directly. Failure to secure payment of compensation as required is a misdemeanor, punishable by fine, imprisonment, or both.

PROVISIONS APPLICABLE TO AGRICULTURE: While the Workers' Compensation Law applies to the commercial processing of agricultural products, it **does not apply** to farmers or farm labor.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Mississippi Workers' Compensation Commission, Jackson, Mississippi 39216.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*