

## ● WAGE PAYMENT LAWS

*STATUTORY CITATION:* Miss. Code §§ 71-1-35 – 71-1-45

*GENERAL SUMMARY:* Chapter 1 of the state labor laws includes provisions governing payroll periods, medium of pay, and wage assignments.

### *PROVISIONS APPLICABLE TO AGRICULTURE*

**PAYROLL PERIODS** — The requirement that certain employers in Mississippi pay wages as often as every 2 weeks **does not apply** to agriculture or other non-specified industries.

**MEDIUM OF PAY** — The limitation on the use of trade checks, coupons and other such instruments by certain employers making wage payments **does not apply** to agriculture or other non-specified industries.

**WAGE ASSIGNMENTS** — In the agricultural sector, as elsewhere, the assignment of a worker's wages to a third party as security or payment for any merchandise is not binding on any employer, unless the merchant or creditor presents the employer with a copy of the assignment agreement or purchase contract between the worker and the merchant or creditor, and the employer agrees to the assignment arrangement in writing prior to delivery of the merchandise or consummation of the contract.

### *ADMINISTRATION AND ENFORCEMENT*

**PRIMARY ENFORCEMENT AGENCY** — *None.*

**SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY** — *None.*

**PRIVATE CIVIL ACTION** — These provisions are enforceable only in civil court, using a private attorney or public legal service provider.