

○ **STATE LABOR LAWS (*SANITATION FACILITIES*)**

*STATUTORY CITATION:* Neb. Rev. Stat. §§ 48-401 – 48-404

*GENERAL SUMMARY:* The state labor laws include workplace health and safety requirements which, among other provisions, impose a duty on employers at every factory, mill, workshop or other building where one or more persons are employed, to provide their employees with toilet facilities on the job, generally in a ratio of one unit for every 20 workers of each sex. Toilet facilities must be properly enclosed, ventilated and maintained by the employer in a clean and sanitary condition.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The sanitation provisions in the state health and safety regulations **do not apply** to agricultural workplaces or other places of employment not explicitly mentioned in the statute.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Office of Labor Standards, Nebraska Department of Labor, Lincoln, Nebraska 68508.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*