

● **NEVADA OCCUPATIONAL SAFETY AND HEALTH ACT (*TEMPORARY LABOR CAMPS*)**

STATUTORY CITATION: Nev. Rev. Stat. §§ 618.005 – 618.990

RELATED REGULATIONS: NVOSHA Operations Manual, Ch. 12, Part II

GENERAL SUMMARY: The Nevada Occupational Safety and Health Act confers broad authority on the state administering agency to develop, implement and enforce occupational safety and health standards applicable to all classes of employment in the state, including agriculture.

PROVISIONS APPLICABLE TO AGRICULTURE: Using the statutory authority referred to above, the state industrial relations agency has adopted the standards established by the U.S. Occupational Safety and Health Administration regulating temporary labor camps provided by employers for the use of their workers (*see entry, U.S. — Housing — General Employee Housing Standards*). Nevada's temporary labor camp standards apply to all farm operators and other agricultural establishments that maintain worker housing facilities.

SPECIAL NOTES OR ADVISORIES

RETALIATION — A person may not discharge, discipline or discriminate in any manner against an employee because the employee has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions. A worker who is subjected to such reprisals may file a complaint with the enforcement agency at any time within 30 days after such action occurs.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Nevada Occupational Safety and Health Administration (NVOSHA), Division of Industrial Relations, Nevada Department of Business and Industry, Henderson, Nevada 89074 (702-486-9020)*. Any worker or worker representative who is aware of a violation of the temporary labor camp standards may request an investigation by notifying NVOSHA. If an inspection confirms failure to comply, the agency may issue a citation or notice to the employer involved. A final order for compliance is enforceable in civil court. Violators of the Act are subject to administrative fines assessed.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None*.