

● **MISCELLANEOUS EMPLOYMENT LAWS (*MISREPRESENTATION IN RECRUITMENT*)**

*STATUTORY CITATION:* Nev. Rev. Stat. § 613.010

*GENERAL SUMMARY:* Chapter 613 of the state statutes regulates employment practices in Nevada, and includes a provision restricting certain forms of job recruitment. This provision generally applies equally to all occupations and industries in the state.

*SPECIFIC TERMS AND CONDITIONS:* It is unlawful for anyone doing business in Nevada to induce or persuade workers to move from one place of employment to another, or to bring workers into the state for employment of any kind, by means of misrepresentation, false advertising or false pretenses concerning the type of work to be done, the amount or kind of compensation to be paid, the sanitary facilities or other job conditions, or the existence or non-existence of a strike or other labor dispute at the job site.

Violation of this provision is classed as a gross misdemeanor and may be prosecuted in criminal court. Likewise, any worker recruited in such a fashion is entitled to recover all damages sustained as a consequence, in a civil action against the party or parties responsible.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — This provision is enforced by public prosecuting attorneys in criminal court.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*

PRIVATE CIVIL ACTION — A worker who has suffered damages as a result of an apparent violation of this provision should consult a private attorney or public legal service provider concerning possible civil action against the offending party.