

● **WAGE, HOUR, AND WAGE PAYMENT LAWS (MEAL AND REST PERIODS)**

STATUTORY CITATION: Nev. Rev. Stat. § 608.019

RELATED REGULATIONS: Nev. Admin. Code § 608.145

GENERAL SUMMARY: Unless exempted either individually or by regulation applicable to a defined category of employers, an employer who has more than one worker at any job site may not employ such workers for a continuous period of 8 hours without providing a meal period of at least a half-hour; no span of less than 30 minutes interrupts a continuous period of work for purposes of this provision. Likewise, each such worker who is employed for 3½ hours or more on any given day is entitled to a compensated rest break of 10 minutes for every 4 hours or fraction thereof on the job.

PROVISIONS APPLICABLE TO AGRICULTURE: The right to meal and rest periods extends to agricultural workers on the same terms as workers in all other industries in the state.

SPECIAL NOTES OR ADVISORIES

RETALIATION — A person may not discharge, discipline or discriminate in any manner against an employee because the employee has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Office of the Labor Commissioner, Nevada Department of Business and Industry, Carson City, Nevada 89706 (775-684-1890).* A worker who is denied a meal period or a paid rest break as required under these provisions may file a complaint with the Commissioner, who is authorized to prosecute for enforcement through the local district attorney.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*