

○ **MINIMUM WAGE ACT**

*STATUTORY CITATION:* N.Y. Labor Law §§ 650 – 665

*GENERAL SUMMARY:* The Minimum Wage Act establishes a general wage floor for every hour of employment, applicable to virtually all employers in New York whose employees are not explicitly excluded from coverage. The minimum wage currently varies by area; the rates effective during 2017 are shown here:

**New York City — Establishments with 10 or Fewer Employees, \$10.50 per hour**

**New York City — Establishments with 11 or More Employees, \$11.00 per hour**

**Nassau, Suffolk and Westchester Counties — \$10.00 per hour**

**Remainder of the State — \$9.70 per hour**

The minimum wage will rise to \$15.00 an hour statewide by 2021.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The Minimum Wage Act **does not apply** to workers who are employed in labor on a farm.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Division of Labor Standards, New York State Department of Labor, Albany, New York 12240.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*