

○ **WAGE AND HOUR ACT (*HOURS AND OVERTIME*)**

*STATUTORY CITATION:* N.C. Gen. Stat. §§ 95-25.1 – 95-25.25

*GENERAL SUMMARY:* In addition to establishing a minimum wage and other employment standards, the Wage and Hour Act generally requires subject employers to pay each covered employee at a rate not less than 1<sup>1</sup>/<sub>2</sub> times the employee's regular rate of pay for every hour of employment in excess of 40 hours in any workweek.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The overtime provision in the Wage and Hour Act **does not apply** to anyone employed in agriculture.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Wage and Hour Bureau, Standards and Inspections Division, North Carolina Department of Labor, Raleigh, North Carolina 27699.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*