

○ **MINIMUM WAGE AND HOUR LAW (*ILLEGAL EMPLOYMENT CONDITIONS*)**

*STATUTORY CITATION:* N.D. Cent. Code § 34-06-05

*RELATED REGULATIONS:* N.D. Admin. Code 46-02

*GENERAL SUMMARY:* Among other offenses defined in the state minimum wage and hour law, it is unlawful for anyone in North Dakota to employ workers (other than commission-paid sales personnel) in unsanitary conditions or in surroundings otherwise detrimental to their health or morals. The state labor commissioner is authorized to prescribe sanitation standards and related regulations in any agricultural or non-agricultural occupation where conditions are found detrimental to the workforce.

*PROVISIONS APPLICABLE TO AGRICULTURE:* Despite the labor commissioner's statutory authority to adopt health and safety regulations, there are currently **no standards** related to sanitation or other working conditions at agricultural workplaces in North Dakota.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *North Dakota Department of Labor and Human Rights, Bismarck, North Dakota 58505.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*