

○ **EMPLOYMENT AGENCY LICENSING LAW**

STATUTORY CITATION: N.D. Cent. Code §§ 34-13-01 – 34-13-16

GENERAL SUMMARY: Chapter 34-13 of the state statutes regulates the business activities of employment agencies and agents in North Dakota, in part by requiring such entities to obtain a license from the state, to post bond as security against violations of conditions on the license, to disclose the amount of their fees and pertinent employment information to each worker referred to a job, and to observe certain recordkeeping duties and other specified rules of practice.

PROVISIONS APPLICABLE TO AGRICULTURE: Provided the contractor employing the workers pays required Social Security and unemployment insurance taxes, provides required workers' compensation insurance coverage, and is responsible for the workers' job performance, the employment agency licensing law **does not apply** to farm labor contractors and others who employ workers to render part-time or temporary services to or for a farm operator or other third party.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *North Dakota Department of Labor and Human Rights, Bismarck, North Dakota 58505.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*