

○ **NORTH DAKOTA LABOR-MANAGEMENT RELATIONS ACT**

STATUTORY CITATION: N.D. Cent. Code §§ 34-12-01 – 34-12-14

GENERAL SUMMARY: The North Dakota Labor-Management Relations Act affirms the right of most employees in the state to self-organize, to form and join labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for their mutual aid or protection. Workers also enjoy the right to refrain from such activities. The Act defines certain unfair labor practices and authorizes the state labor commissioner to accept and resolve complaints charging any such practice. The commissioner also has the power to call and conduct secret-ballot elections among workers covered by the Act whenever a question of representation is raised or a dispute arises regarding authorization to strike.

PROVISIONS APPLICABLE TO AGRICULTURE: The Labor-Management Relations Act **does not apply** to agricultural laborers or farmers.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *North Dakota Department of Labor and Human Rights, Bismarck, North Dakota 58505.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*