

● **MINIMUM WAGE AND HOUR LAW**

*STATUTORY CITATION:* N.D. Cent. Code §§ 34-06-01 – 34-06-22

*RELATED REGULATIONS:* N.D. Admin. Code 46-02-07

*GENERAL SUMMARY:* With relatively few exceptions, Chapter 34-06 of the state statutes makes it illegal for anyone in North Dakota to employ workers at wages less than \$7.25 per hour. The state labor commissioner, however, has authority to investigate wages and working conditions in any occupation and to adopt regulatory standards that may differ from those prescribed in the minimum wage and hour law.

*PROVISIONS APPLICABLE TO AGRICULTURE:* With no statutory or regulatory exceptions currently in effect, agricultural employees are generally entitled to the \$7.25 hourly minimum wage to the same extent as their counterparts in other industries.

*SPECIAL NOTES OR ADVISORIES*

**RETALIATION** — A person may not discharge, discipline or discriminate in any manner against an employee because the employee has filed a complaint, participated in a proceeding, or exercised any other right afforded by these provisions.

*ADMINISTRATION AND ENFORCEMENT*

**PRIMARY ENFORCEMENT AGENCY** — *Wage and Hour Division, North Dakota Department of Labor and Human Rights, Bismarck, North Dakota 58505 (701-328-2660; toll-free 800-582-8032).* The Department is responsible for enforcing the wage and hour law, including resolution of wage disputes between employees and employers and collection of unpaid wages.

**SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY** — *None.*