

○ **MINIMUM WAGE AND HOUR LAW (*HOURS AND OVERTIME*)**

STATUTORY CITATION: N.D. Cent. Code §§ 34-06-01 – 34-06-22

RELATED REGULATIONS: N.D. Admin. Code 46-02-07

GENERAL SUMMARY: With some exceptions, Chapter 34-06 of the state statutes makes it illegal for anyone in North Dakota to employ workers for unreasonably long hours, and authorizes the state labor commissioner to investigate working conditions in any occupation and to adopt standards regulating working hours. Using that authority, the commissioner has issued an order requiring most employers to pay their employees at least 1½ times their regular rate of pay for all work time in excess of 40 hours in any one week.

PROVISIONS APPLICABLE TO AGRICULTURE: The overtime provision in the minimum wage and work conditions order **does not apply** to any worker engaged in an agricultural occupation.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Wage and Hour Division, North Dakota Department of Labor and Human Rights, Bismarck, North Dakota 58505.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*