

○ **MINIMUM FAIR WAGE STANDARDS LAW (*HOURS AND OVERTIME*)**

*STATUTORY CITATION:* Ohio Rev. Code § 4111.03

*GENERAL SUMMARY:* Besides establishing a statewide hourly pay floor, the minimum fair wage standards law requires most employers with gross annual sales of at least \$150,000 to pay their employees overtime compensation at a rate of 1½ times the regular wage for hours worked in excess of 40 hours in any workweek.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The overtime provision **does not apply** to workers employed in agriculture.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Bureau of Labor and Worker Safety, Division of Industrial Compliance and Labor, Ohio Department of Commerce, Reynoldsburg, Ohio 43068.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*