

● **ACT OF JUNE 23, 1931**

*STATUTORY CITATION:* 43 Pa. Stat. §§ 67 – 71

*GENERAL SUMMARY:* Chapter 2A of the state labor statutes imposes conditions on the employment of non-resident minors in food crops and canneries.

*SPECIFIC TERMS AND CONDITIONS*

A child who is under 16 years old and not a permanent resident of Pennsylvania may not be employed in any cannery, or in the cultivation or harvesting of berries, fruits or vegetables, during the time the child is required to attend school in his or her home state. If, however, the child is otherwise lawfully employed in Pennsylvania during a home-state summer vacation period, the employer may have 15 days in which to discontinue a child's employment after the date of his or her required return to school after the summer vacation period ends.

Likewise, cannery operators and farm employers in Pennsylvania are generally forbidden from employing non-resident workers under 16 unless the employer has on file a certificate issued by the local school district in the child's home state, certifying the child's age and the exact periods during which the child is required to attend school there.

*ADMINISTRATION AND ENFORCEMENT*

*PRIMARY ENFORCEMENT AGENCY* — *Bureau of Labor Law Compliance, Pennsylvania Department of Labor and Industry, Harrisburg, Pennsylvania 17120 (717-787-4763; toll-free 800-932-0665).*

*SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY* — In enforcing the state child labor laws, the local school districts are vested with the same inspection and prosecutorial powers as those exercised by the Department of Labor and Industry.