

● **PUBLIC SCHOOL CODE OF 1949 (EMPLOYMENT OF CHILDREN)**

*STATUTORY CITATION:* 24 Pa. Stat. §§ 13-1391 – 13-1394

*GENERAL SUMMARY:* The Public School Code includes provisions regulating the employment of children, generally without regard to industry or occupation.

*SPECIFIC TERMS AND CONDITIONS*

**EMPLOYMENT CERTIFICATES AND PERMITS** — No one may employ or accept services from any child under the age of 18 during the hours when the public schools are in session, unless the employer has on file a general employment certificate, or a farm or domestic service permit, issued by the local school district.

**REPORTING** — Twice each year, every person, firm, association or corporation employing a child between the ages of 14 and 18 must submit to the school district where the child resides a written report showing the child's name, age, and place of residence, and the name of the child's parent or guardian.

**POSTING** — Anyone who employs a minor 14 to 18 years old during public school hours, and during the period of compulsory attendance in the local school district, must publicly post at the workplace a list of all such children, giving each child's name, age, place of residence, the name of the child's parent or guardian, the date of issuance of the employment certificate, and the name of the issuing party.

*ADMINISTRATION AND ENFORCEMENT*

**PRIMARY ENFORCEMENT AGENCY** — These provisions are enforced by the local school districts, officials of which are authorized to demand and inspect employment certificates and work permits held by employers utilizing child labor, and to examine the lists of employed minors required by law to be maintained at each workplace where minors are employed during school hours. The Public School Code prescribes criminal penalties for violation of these provisions.

**SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY** — *None.*