

○ **PENNSYLVANIA LABOR RELATIONS ACT**

STATUTORY CITATION: 43 Pa. Stat. §§ 211.1 – 211.13

GENERAL SUMMARY: The Pennsylvania Labor Relations Act guarantees the right of most employees in the state to self-organize, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in concerted activities for the purpose of collective bargaining and other mutual aid or protection. The Act forbids employers and labor organizations from engaging in certain specified unfair labor practices and sets up an administrative framework for resolving unfair labor practice charges lodged by workers, labor organizations and employers, and for conducting state-supervised elections to settle questions of representation.

PROVISIONS APPLICABLE TO AGRICULTURE: The Pennsylvania Labor Relations Act **does not apply** to individuals employed as agricultural laborers.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Pennsylvania Labor Relations Board, Pennsylvania Department of Labor and Industry, Harrisburg, Pennsylvania 17121.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*