

○ **MINIMUM WAGE ACT OF 1968**

STATUTORY CITATION: 43 Pa. Stat. §§ 333.101 – 333.115

GENERAL SUMMARY: The Minimum Wage Act establishes a statewide hourly minimum wage of \$7.15, but provides that whenever the federal minimum wage is increased above that level, the federal rate will prevail, effectively setting the current state minimum wage at \$7.25 per hour.

The Act requires subject employers to keep an accurate record of the hours worked by and wages paid to each employee, and to post a summary of the Act and the associated regulations in a conspicuous location at the workplace.

PROVISIONS APPLICABLE TO AGRICULTURE: The Act's minimum wage provisions **do not apply** to farm labor.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Bureau of Labor Law Compliance, Pennsylvania Department of Labor and Industry, Harrisburg, Pennsylvania 17120.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*