

○ **MINIMUM WAGE ACT OF 1968 (HOURS AND OVERTIME)**

*STATUTORY CITATION:* 43 Pa. Stat. §§ 333.101 – 333.115

*GENERAL SUMMARY:* The Minimum Wage Act, aside from establishing an hourly wage floor, requires subject employers to compensate each employee at a rate no less than 1½ times the worker's regular hourly wage for overtime in excess of 40 hours in any workweek.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The Act's overtime provisions **do not apply** to farm labor.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Bureau of Labor Law Compliance, Pennsylvania Department of Labor and Industry, Harrisburg, Pennsylvania 17120.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*