

● **MISCELLANEOUS LABOR LAWS (*SEMI-MONTHLY PAYMENT OF WAGES*)**

STATUTORY CITATION: 43 Pa. Stat. §§ 251 – 253

GENERAL SUMMARY: Unless a different wage payment schedule is specified in the contract of hire, employers in Pennsylvania must pay their employees (other than those paid an annual salary) no less frequently than semi-monthly. The first payment must occur between the 1st and the 15th day of each month, the second between the 15th and the last day.

PROVISIONS APPLICABLE TO AGRICULTURE: This provision applies to the wages of all wage earners.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Bureau of Labor Law Compliance, Pennsylvania Department of Labor and Industry, Harrisburg, Pennsylvania 17120 (717-787-4763; toll-free 800-932-0665).* Violations of the semi-monthly wage payment provision may be reported to the Department, which has authority to bring charges against violators in the local courts. Conviction may lead to a fine of up to \$100 for each offense.

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*