◒ WORKERS' COMPENSATION ACT *(ILLEGAL CHILD LABOR)*

STATUTORY CITATION: 28 R.I. Gen. Laws § 28-33-22

GENERAL SUMMARY: Under the Workers' Compensation Act, an employee who is injured in a job-related accident, and who at the time of the injury was a minor employed in violation of a state or federal child labor provision, is entitled to *3 times* the amount of compensation which would have been payable if the worker had been legally employed.

PROVISIONS APPLICABLE TO AGRICULTURE: Farmers and other agricultural employers who employ 25 or more farmworkers for 13 or more consecutive weeks are generally required to provide workers' compensation coverage to their employees, and thus would be subject to the requirement to pay triple compensation in connection with the job-related injury or death of a minor employed in violation of federal child labor laws. (As noted above, the state child labor provisions do not apply to minors employed in agricultural pursuits.)

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Division of Workers' Compensation, Rhode Island Department of Labor and Training, Cranston, Rhode Island 02920.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*