

○ **NATIONAL LABOR RELATIONS ACT**

STATUTORY CITATION: 29 USC §§ 151 – 169

GENERAL SUMMARY: The National Labor Relations Act affirms the right of most U.S. workers to full freedom of association, self-organization and representation of their own choosing, for the purpose of negotiating terms and conditions of their employment. This law defines certain unfair labor practices by both employers and labor organizations, establishes election procedures to determine the workers' wishes regarding union representation for collective bargaining purposes, and prescribes legal mechanisms for preventing unfair labor practices.

PROVISIONS APPLICABLE TO AGRICULTURE: The National Labor Relations Act **does not apply** to any individual employed as an agricultural laborer.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *National Labor Relations Board, Washington, D.C. 20570.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*