

○ **STATE LABOR RELATIONS ACT**

*STATUTORY CITATION:* Vt. Stat. Title 21, §§ 1501 – 1624

*GENERAL SUMMARY:* The State Labor Relations Act assures most private-sector workers in Vermont who (1) have 5 or more employees, and (2) are not covered by the National Labor Relations Act, the right to organize, to join and assist labor organizations, to bargain collectively through representatives of their own choice, and to engage in other concerted activities for their mutual aid and protection. The Act prescribes an administrative framework for resolving questions of representation through state-supervised secret-ballot elections, and for preventing and eliminating unfair labor practices by employers and labor organizations.

*PROVISIONS APPLICABLE TO AGRICULTURE:* The State Labor Relations Act **does not apply** to agricultural laborers.

*ADMINISTRATION AND ENFORCEMENT*

PRIMARY ENFORCEMENT AGENCY — *Vermont Labor Relations Board, Montpelier, Vermont 05633.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*