

○ **MINIMUM WAGE LAW**

STATUTORY CITATION: Vt. Stat. Title 21, §§ 381 – 397

GENERAL SUMMARY: With some exceptions, no one in Vermont who has 2 or more employees may employ any such worker at a wage rate less than \$10.00 an hour beginning January 1, 2017 (\$10.50 an hour beginning January 1, 2018).

On January 1 each year starting in 2019, the state minimum wage rate will be increased by 5 percent, or by the percentage increase in the consumer price index, whichever is smaller. In no event, however, may the minimum wage be decreased from one year to the next.

PROVISIONS APPLICABLE TO AGRICULTURE: The minimum wage law **does not apply** to individuals employed in agriculture.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Wage and Hour Program, Vermont Department of Labor, Montpelier, Vermont 05601.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*