

○ **MINIMUM WAGE LAW (*HOURS AND OVERTIME*)**

STATUTORY CITATION: Vt. Stat. Title 21, §§ 381 – 397

GENERAL SUMMARY: Apart from establishing an hourly pay floor, the minimum wage law requires many employers with 2 or more employees to pay each covered worker no less than 1½ times the worker's regular rate of pay for every hour of employment in excess of 40 hours in any workweek.

PROVISIONS APPLICABLE TO AGRICULTURE: The minimum wage law, and hence the overtime provision, **does not apply** to individuals employed in agriculture.

ADMINISTRATION AND ENFORCEMENT

PRIMARY ENFORCEMENT AGENCY — *Wage and Hour Program, Vermont Department of Labor, Montpelier, Vermont 05601.*

SECONDARY OR ASSOCIATED ENFORCEMENT AGENCY — *None.*